

**APRIL 2015 CROW TRIBAL LEGISLATURE**

**LR No. 15-06**

Introduced by the Finance Committee

A Legislative Resolution Titled:

**A RESOLUTION OF THE CROW TRIBAL LEGISLATURE TO REPEAL  
LEGISLATIVE RESOLUTION NO. 12-10 AND REVISE LEGISLATIVE RESOLUTION  
NO. 08-21**

Legislative Findings:

**WHEREAS**, the Crow Tribal Legislature (hereinafter “Legislature”) has the power and duty under Article V, Section 2 of the Crow Tribal Constitution to promulgate and adopt resolutions in accordance with the Tribal Constitution and federal laws for the governance of the Crow Tribe; and

**WHEREAS**, Article V, Section 3 of the Crow Tribal Constitution (titled “Meetings”) provides that the members of the Legislature are to be compensated on an hourly rate basis for their services and entitled to expenses in accordance with Tribal policy; and

**WHEREAS**, the current base rate of compensation for the elected Senators of the Legislature is \$25 per hour for forty (40) hours each week, as established by Legislative Resolution No. 08-21; and

**WHEREAS**, the Legislature enacted Legislative Resolution No. 12-10 in a December 2012 special legislative session in order to offset the federally-acknowledged increased regional cost of living since 2008 by establishing tribal policy which allowed a biannual cost of living expense payment which, in sum, is equal to 5% of the total annual wage paid; and

**WHEREAS**, since 2008, the Legislature has enacted tribal law which requires all proposed limited waivers of tribal sovereign immunity to be presented to the Legislature for final approval or disapproval, and many other duties and authorities of the Legislature, including but not limited to issues and opportunities involving economic development, energy, access to justice, law enforcement, education, enrollment, public infrastructure, healthcare, land management and environmental protection, which necessitate a large commitment of time and energy by the Legislature in order to dutifully serve the Crow people and Crow Indian Reservation; and

**WHEREAS**, there is a need to adequately and fairly compensate the Crow Senators year-round for their services provided by revising Crow tribal policy to bring such wages to a standard nearly commensurate with the Executive Branch Officers.

**NOW, THEREFORE, BE IT RESOLVED BY THE CROW TRIBAL LEGISLATURE IN  
REGULAR SESSION:**

**Section 1. Repeal of Legislative Resolution No. 12-10.** Crow Tribal Legislative Resolution No. 12-10 is hereby repealed in its entirety and made null and void as a matter of Crow tribal law and policy.

**Section 2. Enactment of Revised Tribal Policy.** Crow Tribal Legislative Resolution No. 08-21, and all prior tribal policy governing Legislative Branch compensation, including Legislative Resolutions No. 08-11 and No. 08-15, are hereby amended to the extent that the ascending pay increase for the elected Senators shall result in the establishment of tribal policy as follows:

**The hourly wage rate of compensation for the Speaker of the House shall be thirty-five dollars per hour (\$35.00);**

**The hourly wage rate of compensation for the Secretary of the Legislature shall be thirty-three dollars per hour (\$33.00);**

**The hourly wage rate of compensation for each Committee Chairperson shall be thirty-one dollars per hour (\$31.00);**

**The hourly wage rate of compensation for each Committee Vice-Chairperson shall be twenty-nine dollars per hour (\$29.00); and**

**The hourly wage rate of compensation for all other Senators (also known as the “base rate”) shall be twenty-seven dollars per hour (\$27.00).**

**Section 3. Notice to Tribal Comptroller.** The Secretary of the Legislature shall take care that a certified copy of this Tribal Resolution shall be immediately provided to the Crow Tribal Comptroller.

**Section 4. Effective Date.** This Tribal Resolution shall take effect immediately upon being duly-adopted by the Legislature. These scheduled increases shall take effect immediately and retroactive beginning March 30, 2015.

**[REMAINDER OF PAGE LEFT BLANK INTENTIONALLY]**

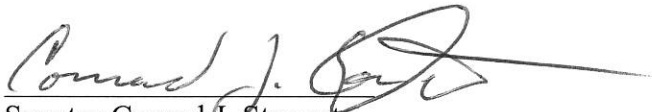
### CERTIFICATION

I hereby certify that this Legislative Resolution titled **A RESOLUTION OF THE CROW TRIBAL LEGISLATURE TO REPEAL LEGISLATIVE RESOLUTION NO. 12-10 AND REVISE LEGISLATIVE RESOLUTION NO. 08-21** was duly adopted by the Crow Tribal Legislature with a vote of 9 in favor, 4 opposed, and 0 abstained and that a quorum was present on the 23<sup>rd</sup> day of April 2015.



Sen. R. Knute Old Crow  
Speaker of the House  
Crow Tribal Legislature

Attest:



Senator Conrad J. Stewart  
Secretary Pro-Tem  
Crow Tribal Legislature



**A Legislative Resolution Titled: A RESOLUTION OF THE CROW TRIBAL LEGISLATURE TO REPEAL  
LEGISLATIVE RESOLUTION NO.12-10 AND REVISE LEGISLATIVE RESOLUTION NO.08-21**

**Bill or Resolution:** LR15-06 **Introduced by:** CTLB Finance Com. **Date of Vote:** 4/23/2015  
**Number**

<u><b>Representative:</b></u>	<b>Yes</b>	<b>No</b>	<b>Abstained</b>
G. Three Irons	<u>  X  </u>	<u>          </u>	<u>          </u>
B. Rogers	<u>          </u>	<u>          </u>	<u>          </u>
P. Hill	<u>  X  </u>	<u>          </u>	<u>          </u>
E. Birdinground	<u>  X  </u>	<u>          </u>	<u>          </u>
A.Coyote-Runs, Sr.	<u>          </u>	<u>          </u>	<u>          </u>
V. Nomee	<u>  X  </u>	<u>          </u>	<u>          </u>
T. Gros Ventre	<u>  X  </u>	<u>          </u>	<u>          </u>
P. Alden, Jr.	<u>          </u>	<u>          </u>	<u>          </u>
V. Crooked Arm	<u>  X  </u>	<u>          </u>	<u>          </u>
P. Spotted Horse, Sr.	<u>  X  </u>	<u>          </u>	<u>          </u>
L. DeCrane	<u>          </u>	<u>  X  </u>	<u>          </u>
C. Goes Ahead	<u>          </u>	<u>          </u>	<u>          </u>
B. Hugs	<u>  X  </u>	<u>          </u>	<u>          </u>
G. Real Bird, Jr.	<u>          </u>	<u>          </u>	<u>          </u>
B. Good Luck	<u>  X  </u>	<u>          </u>	<u>          </u>
G. Stewart	<u>          </u>	<u>          </u>	<u>          </u>
C. Stewart <i>Secretary Pro-Tem</i>	<u>          </u>	<u>  X  </u>	<u>          </u>
R. Old Crow, Sr. <i>Speaker of the House</i>	<u>          </u>	<u>  X  </u>	<u>          </u>
<b>Totals:</b>	<u>    9    </u>	<u>    4    </u>	<u>    0    </u>


Result of Vote:

**Passed**

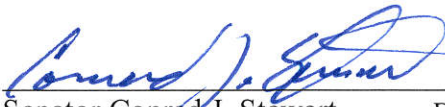
Not Passed

Tabled

Veto-Override

  
\_\_\_\_\_  
Senator R. Knute Old Crow, Sr.  
Speaker of the House

4-23-15  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Senator Conrad J. Stewart  
Secretary Pro-Tem

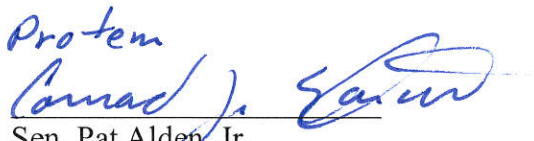
5/1/15  
\_\_\_\_\_  
Date

### CERTIFICATION

I hereby certify that this Legislative Resolution titled **A RESOLUTION OF THE CROW TRIBAL LEGISLATURE TO REPEAL LEGISLATIVE RESOLUTION NO. 12-10 AND REVISE LEGISLATIVE RESOLUTION NO. 08-21** was duly adopted by the Crow Tribal Legislature with a vote of 9 in favor, 4 opposed, and 0 abstained and that a quorum was present on the 23<sup>rd</sup> day of April 2015.

  
\_\_\_\_\_  
Sen. R. Knute Old Crow  
Speaker of the House  
Crow Tribal Legislature

Attest:

  
\_\_\_\_\_  
Sen. Pat Alden, Jr.  
Secretary  
Crow Tribal Legislature

# Crow Tribal Legislative Branch of Government

## Speaker of the House

R. Knute Old Crow, Sr

144 Makawasha Avenue  
Crow Agency, Montana 59022  
Phone: (406) 638-2023/2025  
Fax: (406) 638-2030  
CrowLegislativeBranch.org



Crow Country

*The People's Branch of Government*

April 23, 2015

Re: ***Increase in pay for Senators***

Dear Mr. Clint Sowden,

This is to inform you and for documentation that the Legislative Branch Senators shall receive an increase in pay. The last raise was in 2008 and no increase has occurred since then. There is a need to adequately and fairly compensate the Crow Senators year-round for their services provided to bring such wages to a standard nearly commensurate with the Executive Branch Officers. CLB 14-06 FY2015 interim Budget Act has authorized expenditures and funding is readily available. It will be on a schedule as follows:

**The hourly wage rate of compensation for the Speaker of the House shall be thirty-five dollars per hour (\$35.00);**

**The hourly wage rate of compensation for the Secretary of the Legislature shall be thirty-three dollars per hour (\$33.00);**

**The hourly wage rate of compensation for each Committee Chairperson shall be thirty-one dollars per hour (\$31.00);**

**The hourly wage rate of compensation for each Committee Vice-Chairperson shall be twenty-nine dollars per hour (\$29.00); and**

**The hourly wage rate of compensation for all other Senators (also known as the "base rate") shall be twenty-seven dollars per hour (\$27.00).**

These scheduled increases shall take effect immediately and retroactive beginning March 30, 2015. Please let me know if there are any questions or concerns. Thank you.

Sincerely,

Speaker R. Knute Old Crow, Sr