

**JANUARY 2012 REGULAR SESSION OF THE CROW TRIBAL LEGISLATURE**

**LR No. 12-02**

Introduced by the Crow Tribal Legislature

A Legislative Resolution Titled:

**A Resolution of the Crow Tribal Legislature to Establish a Salary for the Staff Attorney and to Modify the Fiscal Year 2012 Legislative Branch Budget**

Legislative Findings:

**WHEREAS**, the Crow Tribal Legislature (“Legislature”) has the power and duty under Article V, Section 2 of the 2001 Crow Constitution to promulgate and adopt resolutions in accordance with the 2001 Constitution and federal laws for the governance of the Crow Tribe; and

**WHEREAS**, the Legislature is responsible for and in control of its budget for fiscal year 2012; and

**WHEREAS**, the Legislature established the position of Staff Attorney during the December 15th, 2011 special session and the position is in need of a salary and wage plan in accordance with the Legislative Branch employee salary scale; and

**WHEREAS**, in Chapter Thirteen (“Pay Practice”) of the Legislative Branch Personnel Practices and Policy Manual, enacted by Legislative Resolution 08-06, the Legislature reserves the authority to establish the salary scale for Legislative Branch employees; and

**WHEREAS**, the Legislature has reviewed current and projected fiscal year expenditure amounts and the available remaining Legislative Branch budget; and

**WHEREAS**, the Legislature has determined, after review and deliberation of the 2012 fiscal year budget and Legislative Branch priorities and policy goals, that it is in the best interests of the Legislature to modify the 2012 Legislative Branch budget in accordance with this resolution.

**NOW, THEREFORE, BE IT HEREBY RESOLVED BY THE CROW TRIBAL  
LEGISLATURE IN REGULAR SESSION:**

That salary scale of the Staff Attorney shall be seventy-eight thousand dollars (\$78,000) per year with a pay range to include potential increases only upon future approval by the Legislature.

*A Resolution of the Crow Tribal Legislature to Establish a Salary for the Staff Attorney and to Modify the Fiscal Year 2012 Legislative Branch Budget*

**BE IT FURTHER RESOLVED:**

That the fiscal year 2012 Crow Legislative Branch budget shall be immediately modified as follows:

<u>Line Item</u>			<u>Modification</u>	
Year	Fund	Account Code/Title	Increase	Decrease
2012	150C	62500/Contracted Services	N/A	\$27,200.00
2012	150C	60200/Salaries	\$27,200.00	N/A

**BE IT FURTHER RESOLVED:**

That the Personnel Committee and Speaker of the House are instructed to conduct a review of all relevant factors as identified in Chapter Thirteen of the Personnel Practices and Policy Manual to determine whether any modifications to the official Legislative Branch Employee Salary Scale is warranted for 2012.

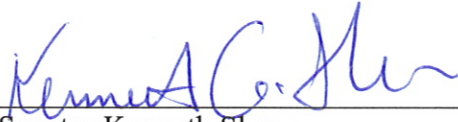
**BE IT FINALLY RESOLVED:**

That upon passage a certified copy of this resolution shall be immediately delivered to the Crow Tribal Comptroller and the Crow Executive Branch CPA by the Secretary of the Legislature.

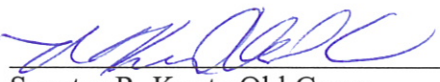
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### CERTIFICATION

I hereby certify that this resolution titled ***A Resolution of the Crow Tribal Legislature to Establish a Salary for the Staff Attorney and to Modify the Fiscal Year 2012 Legislative Branch Budget*** was duly approved by the Crow Tribal Legislature with a vote of 14 in favor, 0 opposed, and 0 abstained and that a quorum was present on this 20th day of January 2012.

  
\_\_\_\_\_  
Senator Kenneth Shane  
Speaker of the House  
Crow Tribal Legislature

Attest:

  
\_\_\_\_\_  
Senator R. Knute Old Crow  
Secretary  
Crow Tribal Legislature



***A Resolution of the Crow Tribal Legislature to Establish a Salary for the Staff Attorney and to Modify the Fiscal Year 2012 Legislative Branch Budget***

**A RESOLUTION OF THE CROW TRIBAL LEGISLATURE TO ESTABLISH A SALARY FOR THE STAFF ATTORNEY AND  
TO MODIFY THE FISCAL YEAR 2012 LEGISLATIVE BRANCH BUDGET.**

**Bill or Resolution:** LR12-02 **Introduced by:** Legislative Branch **Date of Vote:** 1/20/2012  
**Number**

<u><b>Representative:</b></u>	<b>Yes</b>	<b>No</b>	<b>Abstained</b>
H. Two Leggins	_____	_____	_____
V. Pretty Paint	<u>  X  </u>	_____	_____
C. J. Stewart	<u>  X  </u>	_____	_____
S. Backbone	<u>  X  </u>	_____	_____
A. Coyote-Runs, Sr.	<u>  X  </u>	_____	_____
M. Covers Up, Sr.	<u>  X  </u>	_____	_____
L. Not Afraid	<u>  X  </u>	_____	_____
P. Alden, Jr.	<u>  X  </u>	_____	_____
M. Not Afraid	_____	_____	_____
V. Crooked Arm	<u>  X  </u>	_____	_____
L. DeCrane	<u>  X  </u>	_____	_____
C. Goes Ahead	<u>  X  </u>	_____	_____
B. Hugs	_____	_____	_____
G. Real Bird, Jr.	<u>  X  </u>	_____	_____
M. Backbone	<u>  X  </u>	_____	_____
D. Wilson	_____	_____	_____
R. K. Old Crow, Sr.	<u>  X  </u>	_____	_____
<i>Secretary of the House</i>			
K. Shane	<u>  X  </u>	_____	_____
<i>Speaker of the House</i>			
<b>Totals:</b>	<u>  14  </u>	<u>    0    </u>	<u>    0    </u>

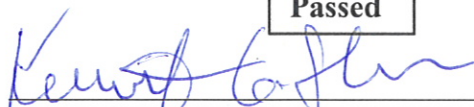
Result of Vote:

**Passed**

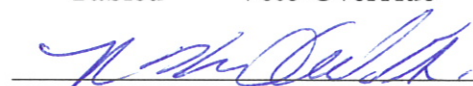
**Not Passed**

**Tabled**

**Veto-Override**

  
\_\_\_\_\_  
Senator Kenneth G. Shane  
Speaker of the House

Date

  
\_\_\_\_\_  
Senator R. Knute Old Crow, Sr.  
Secretary of the House

Date

1-25-12



Crow Country

**Legislative Branch**

**Pryor:**

**Arrow Creek**

Carlson Goes Ahead  
Bryce Hugs  
Lawrence DeCrane

**Big Horn:**

**Valley of the Give**

**Away**

Vincent Crooked Arm  
Marlin D. Not Afraid  
Pat Alden, Jr.

**Dunmore:**

**Black Lodge**

Conrad J. Stewart  
V. Jeannie Pretty Paint  
H.Noel Two Leggings

**Reno:**

**Center Lodge**

Shawn E. Backbone  
Kenneth G. Shane  
*Speaker of the House*  
Arnold Coyote-Runs, Sr.

**Lodge Grass:**

**Valley of the Chief**

Manuel Covers Up, Sr.  
R. Knute Old Crow, Sr.  
*Secretary of the House*  
Leroy Not Afraid

**Wyola:**

**Mighty Few**

Dana Wilson  
M. Tye Backbone  
Gordon Real Bird, Jr.

**Staff**

Gerald Jay Harris  
*Staff Attorney*

Leslie Plain Feather  
*Legal Assistant*

Jackie Blacksmith,  
*Administrative Officer*

William Old Crow  
*Finance Officer/Admin. Assist.*

Sheri Chandler  
*Office Assist./Receptionist /Editor*

Kenny Pretty On Top  
*Maintenance/Custodian*  
Sergeant at Arms

# LEGISLATIVE BRANCH OF THE CROW TRIBAL GOVERNMENT

P.O. Box 309 – 144 MAKAWASHA Avenue

Crow Agency, Montana 59022

Phone: (406) 638-2023/2025/2238

Fax: (406) 638-2030

## OFFICIAL CERTIFICATE OF DELIVERY

I, R. Knute Old Crow, Sr. Secretary of the Legislative Branch of the Crow Tribal Government hereby this Transitional Action do deliver a True and Correct Official copy Of the Final Approval for the following Legislative Resolution:

### INTRODUCED BY CROW TRIBAL LEGISLATURE

Legislative Resolution Titled: A Resolution of the Crow Tribal Legislature to Establish a Salary for the Staff Attorney and to Modify the Fiscal Year 2012 Legislative Branch Budget.

No. LR12-02 to William C. Harris in the

Position of: A Horney for the  
Crow Executive Branch.

Done and dated this 27 day of Jan, 2012 @ 1:29 a.m./p.m.

R. Knute Old Crow, Sr.

R. Knute Old Crow, Sr.  
Secretary of the House  
Legislative Branch of the  
Crow Tribal Government



Cc: file